

## WORKSHOPS

All workshops will take place at HEABC, #300 – 2889 East 12<sup>th</sup> Avenue, Vancouver, BC from 9 a.m. to 4 p.m. Lunch is included with the workshop cost.

Workshop	Date(s)	Cost (includes GST)
<b>Performance Management in the Unionized Workplace</b>		
Performance Management in the Unionized Workplace	Tuesday, Sep 17, 2019	\$175
<b>Labor Relations 101</b>		
Labor Relations 101	Tuesday, Oct 1 & Wednesday, Oct 2, 2019	\$300 both days, \$175 one day only
<b>Managing the Discipline Process</b>		
Managing the Discipline Process	Tuesday, Oct 15, 2019	\$175
<b>Conducting Effective Investigations</b>		
Conducting Effective Investigations	Thursday, Nov 14, 2019	\$175

## WEBINARS

All webinars are conducted using Adobe Connect. Login information and workshop materials will be mailed to registrants approximately one week before the session.

Webinar	Date	Time	Cost (includes GST)
<b>Online Misconduct: What Employers Need to Know</b>			
Online Misconduct: What Employers Need to Know	Thursday, Sep 19, 2019	9 to 11:00 a.m.	\$30
Online Misconduct: What Employers Need to Know	Thursday, Oct 17, 2019	9 to 11:00 a.m.	\$30
<b>Managing the Grievance Process</b>			
Grievance 1 - Overview of the Grievance Process	Thursday, Oct 24, 2019	9 to 11:00 a.m.	\$30
Grievance 2 - Resolving Grievances at Steps 1, 2, and 3	Thursday, Oct 31, 2019	9 to 11:30 a.m.	\$30
Grievance 3 - Settlements and Third Party Processes	Thursday, Nov 7, 2019	9 to 11:30 a.m.	\$30
<b>Duty to Accommodate</b>			
Duty to Accommodate 1 – Human Rights and the Duty to Accommodate	Thursday, Nov 28, 2019	9 to 11:30 a.m.	\$30
Duty to Accommodate 2 – Duty to Accommodate Process	Thursday, Dec 5, 2019	9 to 11:30 a.m.	\$30