

### Effective First Pay Period after April 1, 2015

	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 3 (RN/RPN)*	5,205	5,404	5,604	5,803	6,005	6,205	6,407	6,596	6,833
	32.03	33.26	34.49	35.71	36.95	38.18	39.43	40.59	42.05
Level 4 (RN/RPN)	6,189	6,299	6,437	6,601	6,799	6,961	7,161	7,355	7,586
	38.09	38.76	39.61	40.62	41.84	42.84	44.07	45.26	46.68
Level 5 (RN/RPN)	6,591	6,638	6,767	6,941	7,151	7,320	7,520	7,710	7,947
	40.56	40.85	41.64	42.71	44.01	45.05	46.28	47.45	48.90
Level 6 (RN/RPN)	6,861	6,917	7,045	7,222	7,439	7,613	7,820	8,009	8,241
	42.22	42.57	43.35	44.44	45.78	46.85	48.12	49.29	50.71

*\*Includes Licensed Graduate Nurses, which are defined by the College of Registered Nurses of British Columbia as "nurses granted LGN registration in B.C. prior to Oct. 1, 1990. An LGN registrant may perform or provide services as if he or she is a registered nurse registrant."*

### Effective First Pay Period after April 1, 2015

	Start	1 Year	2 Year	4 Year	6 Year	8 Year
Level 1 (LPN)	4,060	4,185	4,312	4,399	4,441	4,484
	24.98	25.75	26.54	27.07	27.33	27.59
Level 2 (LPN)	4,236	4,367	4,498	4,587	4,633	4,678
	26.07	26.87	27.68	28.23	28.51	28.79