

### Effective First Pay Period after February 1, 2016

	First Year	Second Year	Third Year	Fourth Year	Fifth Year	Sixth Year	Seventh Year	Eighth Year	Ninth Year
Level 3 (RN/RPN)*	5,228	5,428	5,629	5,829	6,032	6,233	6,436	6,626	6,864
	32.17	33.40	34.64	35.87	37.12	38.36	39.61	40.78	42.24
Level 4 (RN/RPN)	6,217	6,327	6,466	6,631	6,830	6,992	7,193	7,388	7,620
	38.26	38.94	39.79	40.81	42.03	43.03	44.26	45.46	46.89
Level 5 (RN/RPN)	6,621	6,668	6,797	6,972	7,183	7,353	7,554	7,745	7,983
	40.74	41.03	41.83	42.90	44.20	45.25	46.49	47.66	49.13
Level 6 (RN/RPN)	6,892	6,948	7,077	7,254	7,472	7,647	7,855	8,045	8,278
	42.41	42.76	43.55	44.64	45.98	47.06	48.34	49.51	50.94

\*Includes Licensed Graduate Nurses, which are defined by the College of Registered Nurses of British Columbia as "nurses granted LGN registration in B.C. prior to Oct. 1, 1990. An LGN registrant may perform or provide services as if he or she is a registered nurse registrant."

### Effective First Pay Period after February 1, 2016

	Start	1 Year	2 Year	4 Year	6 Year	8 Year
Level 1 (LPN)	4,078	4,204	4,331	4,419	4,461	4,504
	25.10	25.87	26.65	27.19	27.45	27.72
Level 2 (LPN)	4,255	4,387	4,518	4,608	4,654	4,699
	26.18	27.00	27.80	28.36	28.64	28.92

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Forensic Nurse "A" (Max Security)	5,492	5,691	5,893	6,093	6,296	6,497	6,700	6,890	7,127
	33.80	35.02	36.26	37.50	38.74	39.98	41.23	42.40	43.86
Forensic Nurse "B" (Min/Med Security & FCLN)	5,344	5,544	5,746	5,946	6,149	6,349	6,552	6,741	6,979
	32.89	34.12	35.36	36.59	37.84	39.07	40.32	41.48	42.95