

June 15, 2018

Health employers and Community Bargaining Association reach tentative agreement

HEABC and the Community Bargaining Association (CBA) have signed a three-year tentative agreement for the period between April 1, 2019 and March 31, 2022. As part of the normal process in advance of an agreement expiring, HEABC and the CBA entered into negotiations for a new contract in mid-May and reached a tentative agreement on June 12, 2018.

The tentative agreement was achieved under the Government of BC's Sustainable Services Negotiating Mandate and supports the priorities of improving services and ensuring sustainability.

Both parties will now take the details of the tentative agreement back to their members to ensure broad-based support.

"We are very pleased to have reached a collaborative agreement with the Community Bargaining Association, which takes steps to address two key priorities for employers: recruitment and retention issues that result from comparatively low wages in some parts of the sector, and the ability to schedule employees to improve continuity of patient and client care," said HEABC President & CEO Michael McMillan. "I want to thank both the union and the employer bargaining teams for their work in reaching a tentative agreement that is good for employees and also contributes to improving the health care services that BC residents rely on."

Background

Community Bargaining Association (CBA)

Led by the BC Government and Service Employees' Union (BCGEU), which represents approximately 62 per cent of the CBA's 16,000 members, the Community subsector collective agreement covers employees who provide support services in various community settings including private homes, group homes, residential community living homes, supported employment programs, child development centres, adult day programs, mental health centres, community service agencies and health authorities throughout BC.

Community health workers make up the largest classification group in this subsector. Community health workers are employed to provide home support services through contracted agencies and directly for the province's health authorities.

The current Health Services & Support Community Subsector Association Collective Agreement expires March 31, 2019.

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