



Ministry of Health



HSCIS Data Entry User Guide

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Creation Date:	
Last Updated:	October 2, 2014
Document Number:	
Version:	1.19

Preface

Purpose	This document provides information on the use of the HSCIS (Health Sector Compensation Information System) Web Application for submission of regular, required information to the Ministry and HEABC.
Audience	This document is intended primarily for users requiring access to HSCIS Web Application site.
Terms and Conventions	This document uses standard conventions for displaying information.

COURIER

Indicates text that you type.

ARIAL BOLD

Indicates a label that appears on a screen (for example, a field name or push-button label).

Italics

Indicates variable text that you type when entering a command or a citation to another document.

Bold

Use this style for emphasis.



Indicates a note to give you additional information or to emphasize a particular procedure.



Indicates a warning or alert. To avoid making an error, you need to pay particular attention to the information contained in these alerts.



Indicates a useful tip or shortcut, which you can use to save time and keystrokes.



Indicates a Change in this version of the Manual. (ie. New field added to system or change in definition).



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HSCIS Web Application User Guide

Introduction:

Welcome to HSCIS on the web! This document provides a description of how to make use of the HSCIS secure data entry site (<https://healthregistry.moh.hnet.bc.ca>) for submission of HSCIS data; viewing our records of your organizational information; and for submission of Sources of Funding data. The data requirements for this version of HSCIS have been simplified to make it easier and quicker for the users. However, there have been changes to the *timing* and *content* of submissions. These changes are discussed in the tables below.

Before you get started:



Have you considered submitting a payroll extract through HNFile? The Ministry of Health and HEABC have arranged with a number of [payroll](#) system vendors (Avanti Software, Blaeberry Solutions, Comvida, Eclipsys, GoldCare, ISM, Meditech, NOW Solutions, Ormed, Payworks, Quadrant HR, and in some instances ADP) to have applications or reports available to extract the HSCIS data required. Once the application or report is installed on your system, submission of HSCIS data is as simple as pushing a button to generate the extract, then going to our HNFile site to submit the whole file in one go. Once the file has been validated and successfully loaded, your submission is complete! It's by far the simplest and easiest way to go. For more information, contact your payroll vendor representative.



Have you received and installed your Digital Certificate?

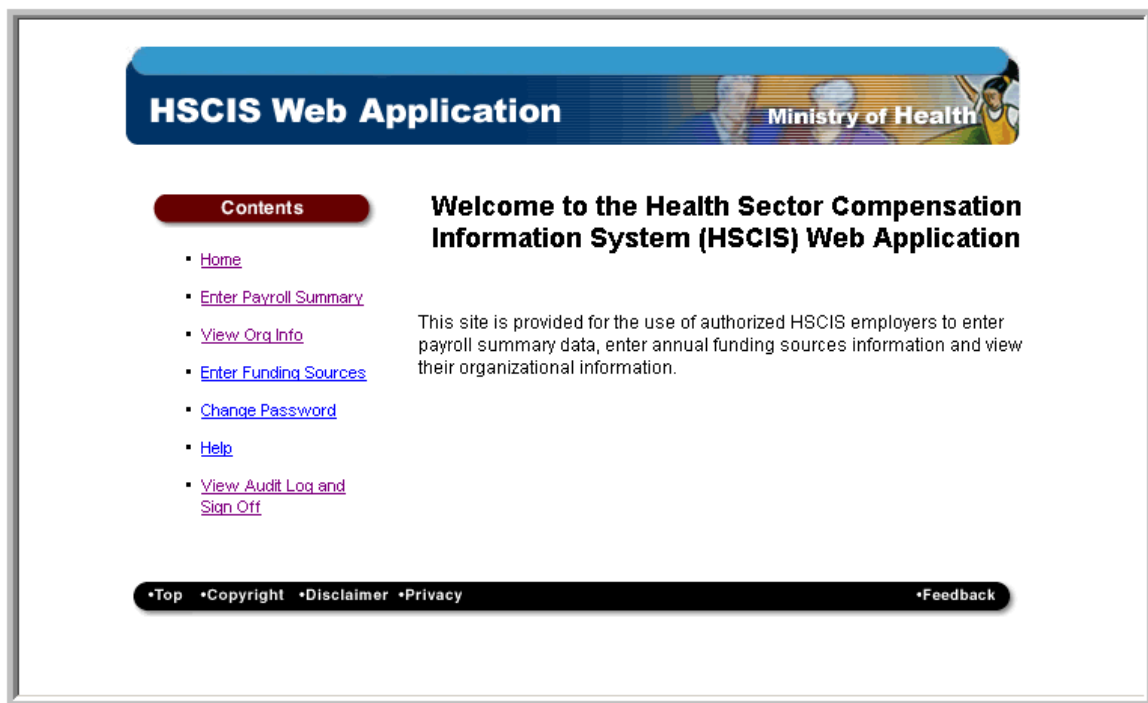
Access to the HSCIS Web Application site is secured and restricted. In order to use the site, you must have:


- a browser capable of 128-bit encrypted sessions (the Ministry of Health currently supports Internet Explorer version 7.0);
- a digital certificate (a small electronic file which attaches itself to your browser) from the Ministry of Health, installed on the PC which will be used to complete the submission.

If you need a digital certificate, the HSCIS Registration Agreement is available at the HEABC web site (<http://www.heabc.bc.ca/PageFactory.aspx?PageID=85>). This is an electronic form which you complete and submit online. Once submitted, you will be contacted within approximately 4 weeks via email with your digital certificate and instructions on how to install it. Information on installation and activation is provided with the digital certificate.

Accessing the site:


1. To get to the site, open your browser and type <https://healthregistry.moh.hnet.bc.ca> in the Address field. The first time you access this site, we suggest that you add it as a bookmark to your list of favorite sites for easy access the next time that you log on.
2. After pressing the Enter button, you will be prompted to select a digital certificate to use when connecting. Select the HSCIS certificate (which may be the only one you have) and click 'OK'.
3. When presented with the Security Alert screen, click on 'Yes'.
4. You should then be presented with the logon screen of the HSCIS Web Application.
5. Here, you should type in the User-ID and password supplied to you at the same time you got your digital certificate. (Note: This is *not* the password you used to activate the digital certificate.)
6. After successfully logging into the application, you will be presented with the main menu screen for the HSCIS Web Application. The main options available from the HSCIS Web Application web site are listed along the left side. The table below describes each of the options:



Option (link)	Description
Home	Selecting this link will always return you to the Main Menu screen for the HSCIS Web Application.
View Organizational Info	Takes you to the screens to make changes to the name, address, or contacts for a reporting organization or its sites. (See section A. View Organizational Information below)
Enter Payroll Summary	Takes you to the screens to submit the quarterly HSCIS Payroll Summary information. (See section C. Payroll Summary Data Submission below)
Enter Funding Sources	These are the screens provide/update Sources of funding information. (See section B. Sources of Funding below)
Change Password	If you wish to change the password associated with your logon user-id, select this link and follow the on-screen directions.
Help	Takes you to the main page of the on-line Help file associated with the HSCIS Web Application site, and allows you to page through the document.
View Audit Log	When you select this option, the system check to determine if there is an existing audit log and a number of checks are completed as well and you may be asked a couple of questions.
Sign Off	<p>Select this link to sign off the HSCIS Web Application site.</p> <p> Please Note: The site has timers built in which will automatically log you off after approximately 10 minutes of inactivity (no Save/Submit buttons being pressed). If this happens (you will see a message similar to “External Action Not Recognized: ‘JhscisLogin’), incomplete records will not appear in the audit log, and we will assume you have <i>not</i> completed your session.</p>

There are basically 3 screen sets associated with the HSCIS web application. **View Org Info** allows you to see the address and contact information we currently have on file for your organization. The other two, **Enter Payroll Summary Data** and **Enter Funding Sources**, are used to submit data to HSCIS.

Screen Set	Submission Requirement
View Organizational Information	<ul style="list-style-type: none"> You can look at the information recorded by the Ministry and HEABC for your Corporate or Site location at any time. If changes are required e-mail Ministry of Health, HSCIS Support at HLTH.HscisSupport@gov.bc.ca with your Corporate Employer Number and Legal Name in the subject line (i.e. Corp #1234 Smith Ltd.), and details in the body of the message.
Payroll Summary Data Submission	This is submitted semi-annually on June 30, and December 31 showing <i>accumulated totals</i> as you move through the year (more on this later.)
Sources of Funding	These must be submitted annually, (or more frequently, if there are updates or changes to your funding sources)

 Please note that failure to submit this information on a regular basis could affect funding and collective bargaining provided on behalf of your facility from the Ministry of Health and/or the Health Authorities.

The sections below provide more details on how to use each of the screen sets.

Tables describing the codes used within the screen sets are available from the HEABC web site

<http://www.heabc.bc.ca/PageFactory.aspx?PageID=83>

Questions regarding use of the HSCIS Data Entry Web Application should be e-mailed to Ministry of Health, HSCIS Support at HLTH.HscisSupport@gov.bc.ca with your Corporate Employer Number and Legal Name in the subject line (i.e. Corp #1234 Smith Ltd.) and details in the body of the message.

Using the HSCIS Web Application:

1. View Organizational Information

- Submission Frequency:** This should be reviewed on a regular basis to ensure your organization’s information is correct and current such as (name, address, and contacts). Updates can be e-mailed to Ministry of Health, HSCIS Support at HLTH.HscisSupport@gov.bc.ca with your Corporate Employer Number and Legal Name in the subject line (i.e. Corp #1234 Smith Ltd.) and details in the body of the message.

In HSCIS, the term ‘Corporate’ refers to the legal, organizational body that is registered with the Companies Registry. A ‘Site’ refers to one or many facilities that may be run by the ‘Corporate’ body in the provision of services. (E.g. “Silvercare, Inc.” runs three care facilities named “Silvercare East”, “Silvercare West” and “Silvercare Central”. In HSCIS, Silvercare, Inc. is the ‘Corporate’ body, where most of our correspondence is sent, and Silvercare West, East and Central are ‘Sites’, run by the Corporation.)

There are two screens in this set, identified by the titles **HSCIS View Corporate Data** and **HSCIS View Site Data**.

When you are presented with the **HSCIS View Corporate Data** form (as shown below), a list of corporations to which you are permitted to access will be attached to the Corporate ID field. Once you select one of the entries from the dropdown list, the remainder of the screen will be automatically populated for you with our current information.

HSCIS Web Application Ministry of Health

HSCIS View Corporate Data
If any information requires updating, please contact the Ministry Helpdesk at (250) 952-1234.

Corporate ID: 9998 Test Record 2 Org Status: Non-Profit Society
Legal Name: Test Record 2

Address 1: 1234 Fifth St Address 2: City: Anywhere Province: B.C. Postal Code: V7E 207 Phone: 555 555-5555 Fax: 555 555-5555	CONTACTS (First row identifies HSCIS submitter)		
	Name	Email	Phone 555 555-5555

Home Go To Site

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If you are permitted to access multiple corporations and are not sure of the Corporate ID for a specific one, refer to HEABC’s listing on their web site at <http://www.heabc.bc.ca/Page28.aspx>. Or, this information is available by request by e-mailing the Ministry of Health HSCIS Support at HLTH.HscisSupport@gov.bc.ca. Be sure to include the Legal Name in the subject line (i.e. Smith Ltd.) and details in the body of the message.

Selecting the **Home** button will return you to the Main Menu screen.

If a Corporate organization is running more than one site, they can use the **HSCIS View Site Data** screen to view the currently stored information regarding the name, address, or contacts at those sites. This can be accessed by pressing the **Go To Site** button at the bottom of the screen.

The **HSCIS View Site Data** form is used to review the name, address or contact information at the various sites run by the organization.

The screenshot displays the HSCIS Web Application interface. At the top, there is a blue header with the text "HSCIS Web Application" and "Ministry of Health" next to a small graphic. Below the header, the section is titled "HSCIS View Corporate Data". A note states: "If any information requires updating, please contact the Ministry Helpdesk at (250) 952-1234." The interface shows a "Corporate ID" dropdown menu set to "9998" and "Test Record 2". The "Org Status" is listed as "Non-Profit Society". The "Legal Name" is "Test Record 2". A table on the left lists address details: "Address 1: 1234 Fifth St", "Address 2:", "City: Anywhere", "Province: B.C.", "Postal Code: V7E 207", "Phone: 555 555-5555", and "Fax: 555 555-5555". To the right of this table is a "CONTACTS" table with columns for "Name", "Email", and "Phone". A red note above the contacts table says "CONTACTS (First row identifies HSCIS submitter)". Below the address table are two buttons: "Home" and "Go To Site". At the bottom of the page, there is a navigation bar with links: "•Top", "•Copyright", "•Disclaimer", "•Privacy", and "•Feedback".

Again, if the Corporation is running multiple sites, you can select the appropriate one to view using the dropdown box attached to the Site ID field.

Selecting the **Home** button will return you to the Main Menu screen.


2. *Sources of Funding*

Submission Frequency: Annually, by July 31st. If there are significant changes in the sources or amount of funding you receive during the year, you may 're-submit' this report at any time.

On this screen, you identify all monies you receive from ***all sources*** for the current fiscal year. Fiscal years for the Ministry run from April 1st to March 31st, and so are identified as 2006/2007 2007/2008, etc. Each line (after Fiscal Year) represents a single source of funding.

Field	Content
Corporate ID	From the dropdown list, select the Corporation for which you are providing information. Once selected, the legal name of the Corporation will appear to the right. Note: Only entries from the dropdown list may be selected. The options available are based on the registration information provided.
Site ID	Once a Corporate ID is selected, the Site ID dropdown list will be populated with all Sites available within that Corporation. Select the one you are reporting for from the list. Note: In HSCIS, a Site ID that is the same as the Corporate ID identifies the information related to the Corporation as a whole. Thus, if you wish to report Funding Sources for the entire Corporation (rather than site by site), select the Site ID that is equal to the Corporate ID.
Fiscal Year	From the dropdown list, select the Ministry fiscal year for which you are reporting your funding sources (i.e. 2006/2007, 2007/2008, etc.). After the Fiscal Year has been selected, the rest of the screen will be populated with the information from our database. You may make changes as required. Note: The database stores this as a single ‘snapshot’ for each fiscal year. So, if there are changes, all entries (including ones unchanged, must be included on this screen.)
Source	Use the list of values list to select the type of funding body. If the source is not shown in one of the selections, use ‘Miscellaneous - Other’
Projected Amount	Fill in the amount of money you are expecting during the fiscal year period. Enter dollar amounts only, no cents. Please do not include dollar signs (\$), decimal points or commas.

Once the information is complete, select the **Save** button at the bottom of the screen to update the database. A message will be displayed to tell you the information has been successfully saved. Then press the **Home** button to return to the Main Menu.

 **Note:** Selecting the **Home** button directly returns the user to the Main Menu with no save of the information on the screen. Selecting the **Reset** button will allow you to modify the information.

3. Payroll Summary Data Submission

Submission Frequency: Payroll Data Submissions must be made semi-annually within the calendar year, and each submission provides *accumulated totals* from the beginning of the year. For example:

Payroll Data Submission Date	Content
On or before July 31 st	January 1 st through June 30 th
On or before January 31 st	January 1 st through December 31 st (of previous year)

There are 3 screens associated with the Payroll Data submission:

- HSCIS Reporting Period for Payroll Data** – where you identify who you are and what period of time your data corresponds to;
- Employee Payroll Data** – one copy of this form is completed *for each employee* who was working for you during the reporting period; and
- Designated Group Summary** – this form is repeated *for each designated group* to which your employees belonged or worked in, during the reporting period.

All three forms must be completed as part of each Payroll Data Submission.

a) **HSCIS Reporting Period for Payroll Data**

For the **HSCIS Reporting Period for Payroll Data** screen, the fields are filled in as follows:


HSCIS Web Application Ministry of Health

HSCIS Reporting Period for Payroll Data

Corporate ID Test Record 2
 Site ID Test Record 2
 Org Status

Reporting From YYYYMMDD
 Reporting To YYYYMMDD


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Field	Content
Corporate ID	From the dropdown list, select the Corporation for which you are providing information. Once selected, the legal name of the Corporation will appear to the right. Note: Only entries from the dropdown list may be selected. The options available are based on the registration information provided.
Site ID	Once a Corporate ID is selected, the Site ID dropdown list will be populated with all Sites available within that Corporation. Select the one you are reporting for from the list.
Reporting From	This is the start date for the reporting period. Its format is: YYYY = year (i.e. 2007) MM = 2 digit number for the month (Jan = 01, Dec = 12) DD = 2 digit day of the month. So, January 1, 2007 would be 20070101. The Reporting From date must always be with twenty two (22) days of January 1 st . (ie: between December 10 th and January 23 rd) The only exception is when you are a new HSCIS employer, in which case you put the date in which you were requested to report for.
Reporting To	The end date for the period being reported, in the same format as the Reporting From date. This will be the last date within the reporting period, covered by your payroll. It must be within twenty two (22) days before or after the end of the period. (between December 9 th and January 22 nd for December 31 st and between June 8 th and July 22 nd for June 30 th .)  Note: For the final submission, the Reporting To date should agree with the year end cut off for payroll deductions as dictated by the Canada Revenue Agency (CRA). It cannot be greater than December 31 st .

Once you have completed this information, select the **Employees** button to move to the **Employee Payroll Record** screen or the **Designated Group** button to move to the **Designated Group Summary**.

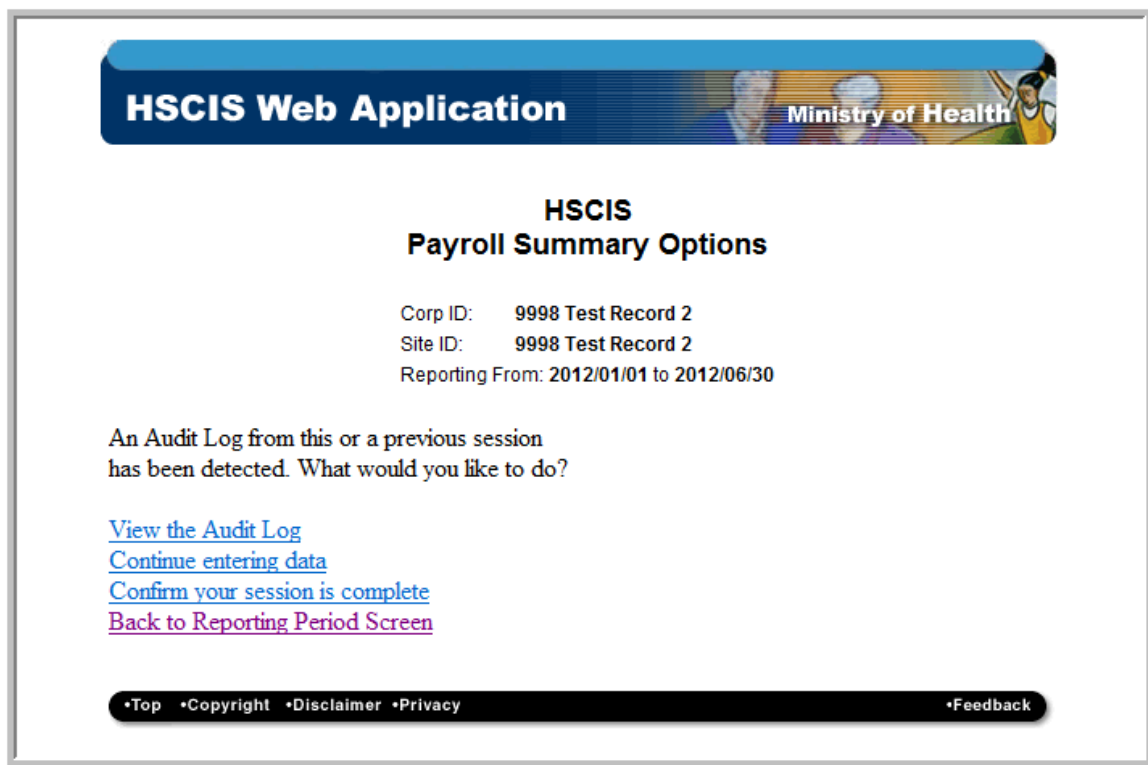


Selecting the **Employees** button will automatically 'save' the information on the screen to the database before moving to the next screen. Selecting the **Home** button however, does not automatically save the screen information. It simply returns the user directly to the Main Menu

-  **Note:** Only selected Corporate ID's are approved to submit HSCIS data in this summarized format. If your organization has not been approved for this input, a message screen will displayed after you supply your Corporate ID and the field is validated. If this happens, press OK on the message screen to return to the main menu, and e-mail Ministry of Health, HSCIS Support at HLTH.HscisSupport@gov.bc.ca with your Corporate Employer Number and Legal Name in the subject line (i.e. Corp #1234 Smith Ltd.) and details in the body of the message.

b) Employee Payroll Data

Once you have pressed the **Employees** button, the HSCIS Data Entry web site will perform 2 checks. The first check will determine if an existing audit log is available from a previous session. If one is found, this means that you have previously supplied information for this reporting period, but have not yet confirmed it as *complete*. In this case, the following screen of options will be presented:

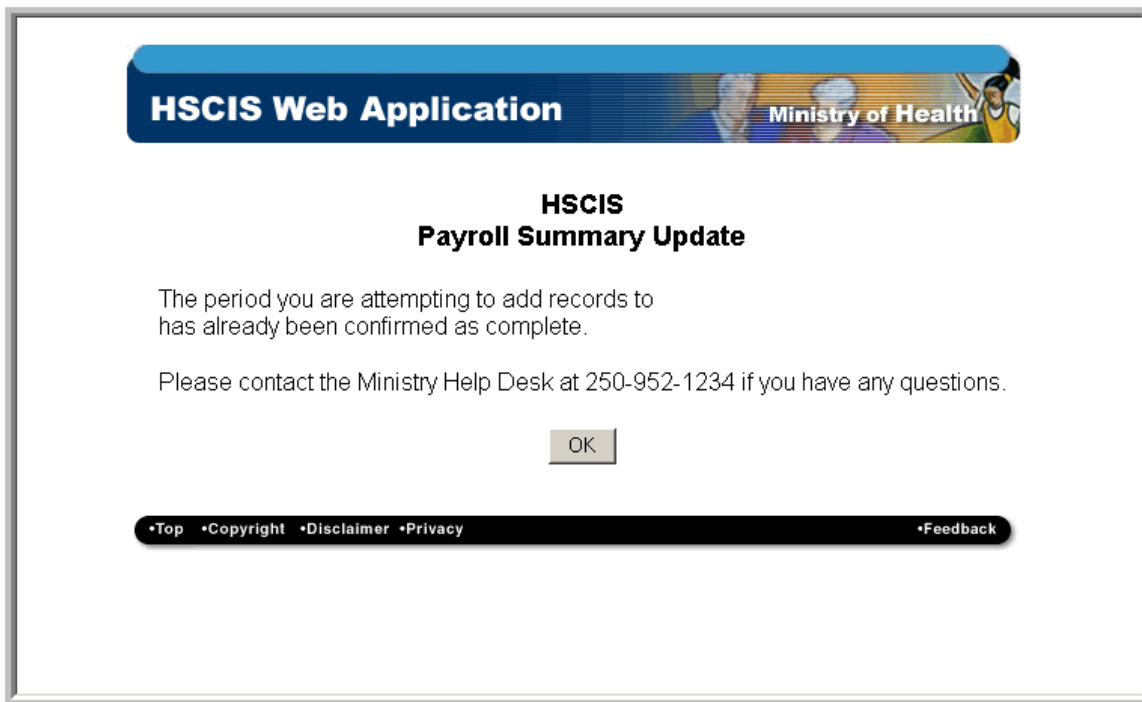


The table below provides a description of the actions associated with each of the options.

Option (link)	Description
View the Audit Log	Selecting this link will take you to a screen that displays the current audit log and allows you to print out a copy on your printer. See section D of this document for more details and examples of this display.
Continue entering data	Clicking on this link will take you to the Employee Payroll Record screen shown below, where you can start (or continue) entering data for this reporting period.


<p><u>Confirm your session is complete</u></p>	<p>Select this option if you have no further records to submit for this reporting period. When selected, a screen will be displayed (see Section D for an example) requesting you to confirm that all reporting for the period is complete.</p> <p>If you select No, the effect will be the same as if you had selected the <u>Continue entering data</u> option, and you will move on to the Employee Payroll Record screen.</p> <p>If you select Yes, to confirm that all records have been submitted for the reporting period, the system will mark the period as complete, clear all audit logs, and return you to the Main menu.</p> <p>Note: You can also confirm your session from the log off option on the main menu.</p>
<p><u>Back to Reporting Period Screen</u></p>	<p>Select this option if you want to go back to the Reporting Period Screen</p>

The second check determines if the reporting period supplied has already been confirmed as complete. If the system finds this is the case, a screen similar to the one below will be displayed.



Clicking on the **OK** button will return you to the **Reporting Period Screen**.

Once both checks are completed satisfactorily, you will be then be presented with the **Employee Payroll Record** screen.

 A separate copy of the **Employee Payroll Record** must be completed for each employee who worked during the reporting period. The following table lists the information being requested and a brief description of the content required for each field.

Field	Content
Des. Group Code	Designated Group Code – Select the code from the dropdown list that describes the group to which the employee belongs, determined by union affiliation. If an employee is fulfilling multiple roles that would place them in different Designated Groups, a separate Employee Payroll Record screen should be completed for each designated group they belong to.
Union Code	Select the code from the dropdown list for the Union to which the employee belongs. Non-union employees should be reported with a Union Code of N1.
Date of Birth	This is the employee’s birth date, in the format YYYYMMDD where: YYYY is the year (e.g. 1956) MM is the month (01 for January, 11 for November) DD is the day. The date supplied here must be after 19000101 (January 1, 1900) and cannot be equal to or after the current date)
Employee #	A unique identifier for your employee. Do not use employee names
Employee SIN	Fill in the Employee’s Social Insurance Number, in the format 999999999. (Please note: this information will be encrypted once it is entered into the database)
Gender	Select ‘M’ for male, ‘F’ for female.
Job Title	Fill in the title associated with the employee’s job, if the classification code is ‘unlisted’.
Class. Code	Select the job classification code from the dropdown list provided.
Increment	Select the increment level for the position occupied by the employee (it may also be known as a ‘step’) The allowed values are: 0 for single rate; 1 thru 6 for designated groups: C (Community), F (Facilities), R (Residents) and P (Paramedicals); 1 thru 9 for designated groups: N (Nurses), B (Bargaining Unit Equivalent), E (Executive/Management) and S (Single Agreements); R for all red-circled employees.
Wage Rate	This is the hourly wage rate (in dollars and cents) paid to the employee at the end of the reporting period. Note: This number cannot be less than \$6.00 nor greater than \$100.00 unless the Designated Group Code is E (Executive).



Regular Paid Hours	<p>This is the total straight time (in hours) paid to the employee Year-to-Date. It includes all regular hours worked, plus all regular hours for time off (statutory holidays – worked and non-worked, vacation, sick days, and other paid leaves). It does <i>not</i> include hours paid while on overtime.</p> <p>This value must be greater than zero (0) and must be less than 3000.</p>
Job Status	Select the code from the dropdown list that describes the current status of the employee in this position.
Vacation Hours used in the Year	<p>Enter the number of vacation hours used in the current year by this employee whether from the current entitlement, the previous bank, or any supplemental entitlements. These hours should also be included in Regular Paid Hours. Note that lump sum payouts of vacation should continue to be reported in Designated Group Summary under Retroactive and lump sum payout and not in this field.</p>
Original Date of Hire	<p>This is the date, in YYYYMMDD format, on which the employee was hired into this position on a regular basis.</p> <p>Leave this blank if the Job Status is C (Casual). This date must be provided if the Job Status is F (Full Time) or P (Part Time).</p>
Seniority Start Date	This is the date, in YYYYMMDD format, at which the employee started accumulating ‘seniority’ within your organization. In most cases, this will be the same as the Original Date of Hire.
Termination Code	Select the code from the dropdown list that best describes the reason for Termination.
Termination Date	This is the date, in YYYYMMDD format, on which the employee was terminated from the organization.
Integrated Position	Indicate whether this is an integrated position. (eg.. the employee performs duties that cross two or more classification codes). If the position is an integrated position report “I”, if not, leave blank.
Layered-over Positions – Class Code	<p>Where an employee is acting in a Layered over position include the classification of the higher position. (Otherwise leave this field blank). If the position is “Layered –over” also note that the employee should be reported in at their correct classification code, but at the wage rate should be at the higher level.</p> <p>Note: In some cases there is no higher classification applicable to the position. In these cases, enter the employee’s normal classification code in the Layered Over Position field as well, but enter the higher applicable pay rate in the wage rate field.</p>

HSCIS Web Application

HSCIS Employee Payroll Record

Corporate ID	9998	Test Record 2
Site ID	9998	Test Record 2
Reporting From 2012/01/01 To 2012/06/30		

Employee # <input style="width: 80px;" type="text"/>	Increment
Employee SIN	Wage Rate \$
Group Code	Regular Paid Hours
Union Code	Job Status
Date of Birth	Vacation Hours Used in the Year
Gender	Original Date of Hire
Class. Code	Seniority Start Date
Job Title	Termination Date
Termination Code	Layer-over position class code
Integrated position	

Home
Designated Group Sum.

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Note: For all numeric fields listed below, do not include commas or dollar signs (\$).

The HSCIS Data Entry application has been enhanced so that you can retrieve some employee information from previously entered reports. The system will search for the employee number within the last completed report. Please note the system will only search the last two reporting periods. If a previously entered report was not completed the system will not retrieve data from that report.

To enter an employee’s information, simply enter their employee # in the field and hit the Tab key. The system will search for the employee # in your previously completed HSCIS submission. If the system finds a match to the employee number the following screen will be presented.

HSCIS Web Application

HSCIS Employee Payroll Record

This record was retrieved from a previous period.
Please update it for the current period.

Corporate ID 9998
Site ID 9998

Test Record 2
Test Record 2

Reporting From 2012/01/01 To 2012/06/30

Employee # Z	Increment <input type="text" value="2"/>
Employee SIN Not Available	Wage Rate \$ <input type="text"/>
Des. Group Code <input type="text" value="C - Community"/>	Regular Paid Hours <input type="text"/>
Union Code <input type="text" value="C1"/> <input type="button" value="LOV"/> CAW - National Automobile Aerospace Transportation and General Workers Union of Canada (CAW Local 4100)	Job Status <input type="text" value="F"/>
Date of Birth <input type="text" value="19620101"/>	Vacation Hours Used in the Year <input type="text" value="125"/> hrs
Gender <input type="text" value="F"/>	Original Date of Hire <input type="text" value="19620101"/>
Class.Code <input type="text" value="80170"/> <input type="button" value="LOV"/> Health Record Technician	Seniority Start Date <input type="text" value="19620101"/>
Job Title N/A	
Termination Date <input type="text" value="yyyymmdd"/>	
Termination Code <input type="text"/>	
Integrated position <input type="checkbox"/>	
Layer-over position <input type="text"/> <input type="button" value="LOV"/>	

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The system retrieves much of the information previously entered for this employee. Due to privacy concerns, the Employee SIN number is not presented. The **Wage Rate \$** and **Regular Paid Hours** fields should be filled in. Update any of the remaining data fields only when it is necessary to do so. Click on the **Save and Next Employee** button and enter the next employee number.

If the system did not find a match to the employee number you will see a screen as shown on the next page.

HSCIS Web Application Ministry of Health

HSCIS Employee Payroll Record

Corporate ID 9998 Test Record 2
 Site ID 9998 Test Record 2
 Reporting From 2012/01/01 To 2012/06/30

Employee # c Increment

Employee SIN Wage Rate \$

Des. Group Code Regular Paid Hours

Union Code *Select a Designated Group* Job Status

Date of Birth Vacation Hours Used in the Year hrs

Gender Original Date of Hire

[Class.Code](#) *Select a Designated Group* Seniority Start Date

Job Title

Termination Date

Termination Code

Integrated position

Layer-over position *Select a Designated Group*

Home Save and Next Employee Cancel Designated Group Sum.

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Note: Selecting the **Save and Next Employee** or the **Designated Group Sum** buttons will automatically save the information on the screen to the database, before moving to the next screen. Selecting the **Home** button however, does not automatically save the screen information. It simply returns the user directly to the Main Menu.

Once the screen is complete select the **Save and Next Employee** button to input information for the next employee, or select the **Designated Group Sum** button to begin inputting summary information for each of the designated groups within your organization.

In cases where an employee works in multiple different positions, multiple employee records may be present. The following screen will be presented if the system detects multiple records for the same employee #.

The screenshot shows the HSCIS Web Application interface. At the top, there is a blue banner with the text "HSCIS Web Application" and "Ministry of Health" next to a small graphic of three people. Below the banner, the title "HSCIS Web Application" is centered. A message states: "There were existing records found for employee # a." Below this message, the following information is displayed: "Corp ID: 9998 Test Record 2", "Site ID: 9998 Test Record 2", "Employee #: a", and "Reporting From: 20120101 To 20120630". A question follows: "A record in the current reporting period already exists for this employee. Do you want to create a New record or Modify an existing?". Below the question are three buttons: "Modify Existing", "Create New", and "Cancel". At the bottom of the page, there is a black bar with white text: "•Top •Copyright •Disclaimer •Privacy" on the left and "•Feedback" on the right.

At this point you can edit or modify an employee record from the current reporting period by clicking on **Modify Existing**. Clicking on **Create New** will allow you to create a new record for this employee.


Once all of the employee records have been entered, the **Designated Group Summary** records should be completed.

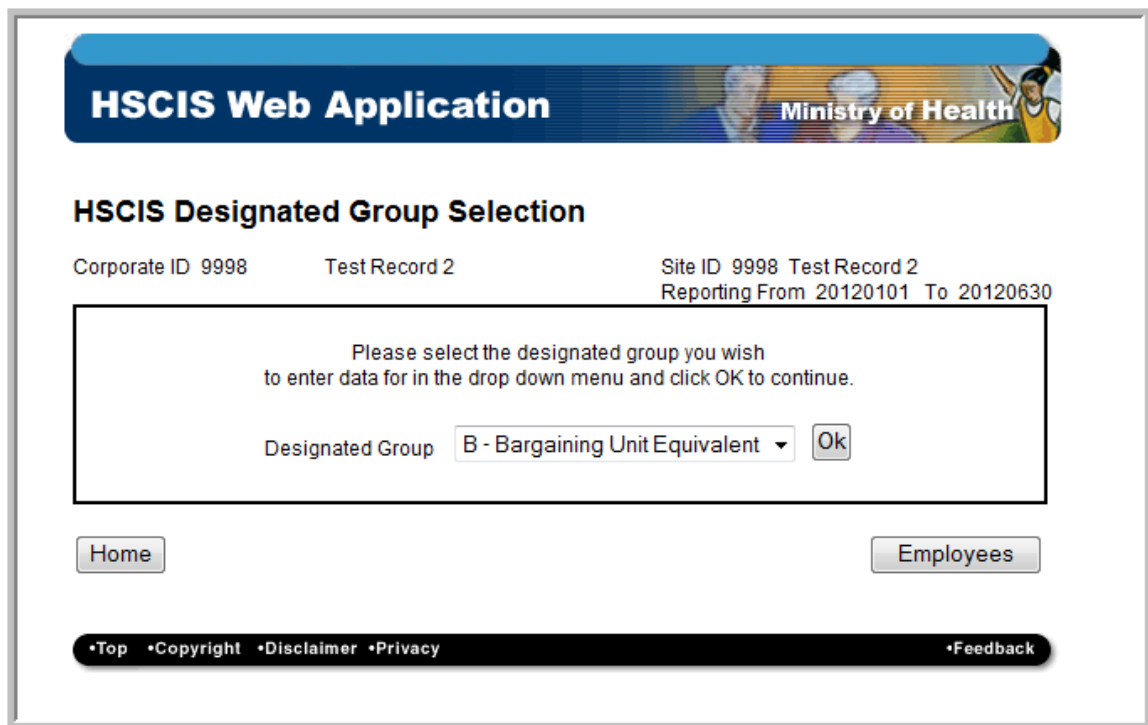
c) *Designated Group Summary*

The **Designated Group Summary** represents the total amounts, paid to **all employees** within the Designated Group.

A separate **Designated Group Summary** is completed for each different Designated Group present in your organization.

For example, if you have 2 employees who belong to code group 'E' (Executives) and 10 employees who belong to code group 'N' (Nurses), then you would fill out two *Designated Group Summaries*. The first would represent the total of the amounts paid to the two 'E' employees; and the second would describe the total amounts paid to all of the ten 'N's.

 The functionality to accept the industry averages has now been added to the system. Should you choose to have the Industry Averages applied to your file, the only actual amounts that you are required to enter on the **Designated Group Summary**, are **Sick Leave Banks (hrs)**, **Sick Leave \$ paid**, and **Sick Leave cash payouts**. These three amounts are required in order to conduct the annual sick and severance review. This screen will be presented for you to select the applicable **Designated Group**.



HSCIS Web Application Ministry of Health

HSCIS Designated Group Selection

Corporate ID 9998 Test Record 2 Site ID 9998 Test Record 2
Reporting From 20120101 To 20120630

Please select the designated group you wish to enter data for in the drop down menu and click OK to continue.

Designated Group B - Bargaining Unit Equivalent Ok

Home Employees

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At this point, pick the appropriate designated group from the dropdown menu and you will be prompted with a screen that looks like this:

HSCIS Web Application


Ministry of Health

HSCIS Designated Group - All or Sick Leave Only

Corporate ID 9998 Test Record 2 Site ID 9998 Test Record 2
Designated Group **B - Bargaining Unit Equivalent** Reporting From 20120101 To 20120630

Do you wish to enter All Details for this Designated Group or Sick Leave Amounts only?

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 If you chose to accept the industry averages for a **Designated Group**, you must enter the **Sick Leave Only** screen:

HSCIS Web Application

Ministry of Health

HSCIS Designated Group Summary

Corporate ID 9998 Test Record 2 Site 9998 Test Record 2
Designated Group B - Bargaining Unit Equivalent Reporting From 20120101 To 20120630

Sick Leave Bank (hrs)
Sick Leave Paid \$
Sick Leave Cash Payout \$

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If an existing **Designated Group Summary** screen has already been entered for this period you will be prompted with the following:

HSCIS Web Application Ministry of Health

HSCIS Designated Group Selection

Corporate ID 9998 Test Record 2 Site ID 9998 Test Record 2

Designated Group B - Bargaining Unit Equivalent Reporting From 20120101 To 20120630

There is an existing Designated Group Record (All Amounts) for the above selection criteria.

Do you want to modify the existing one?

Press 'Cancel' to select a different designated group.

[Home](#) [Modify Existing](#) [Cancel](#)

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By selecting **Modifying Existing** will allow you to change the existing data and **Cancel** will take you back to the **Designated Group Summary** Screen.

 Should you **elect not to accept the Industry averages**, then the following screen will be presented.

HSCIS Web Application

Ministry of Health

HSCIS Designated Group Summary


Corporate ID 9998 Test Record 2 Site 9998 Test Record 2
 Designated Group B - Bargaining Unit Equivalent Reporting From 20120101 To 20120630


Paid Statutory Holidays \$	0.00	Pay for Relief in Higher Posn. \$	0.00
	at 1.5	at 2.0	at 2.5
Premium Pay for Stats \$	0.00	0.00	0.00
Regular Work OT \$	0.00	0.00	
Regular Day Off OT \$	0.00	0.00	
OT for Insufficient Notice \$	0.00	0.00	
Call Back \$	0.00	0.00	
Other Overtime \$	0.00	0.00	
Total Overtime \$	0.00	0.00	
Sick Leave Bank (hrs)	0.00	Education Leave \$	0.00
Sick Leave Paid \$	0.00	Time Off in Lieu (CTO) \$	0.00
Sick Leave Cash Payout \$	0.00	All Other Paid Leaves \$	0.00
Special Leave \$	0.00	Paid While on WCB \$	0.00
Compassionate Leave \$	0.00		
Jury Duty \$	0.00		
Employer Paid Union Business \$	0.00		
On Call Meal \$	0.00	Uniform Allowance \$	0.00
Shift Prem. (Evening) \$	0.00	Isolation Allowance \$	0.00
Shift Prem. (Night) \$	0.00	Meal Allowance \$	0.00
Shift Prem. (Weekend) \$	0.00	Severance Allowance Paid \$	0.00
On Call Differential (Primary Rate) \$	0.00	Mat./Pat. Leave \$	0.00
Qualification Differential \$	0.00	Other Prems/Allows \$	0.00
Resp. Pay/Spec. Allowance \$	0.00		
Travel Allowance \$	0.00		
Superannuation \$	0.00	MSP \$	0.00
Pension/RRSP \$	0.00	Dental \$	0.00
CPP \$	0.00	Extended Health \$	0.00
EI \$	0.00	Group Life/ADD \$	0.00
WCB \$	0.00	Long Term Disability \$	0.00
Casual Stat. Vac. Pay \$	0.00	Retro/Lump Sum Payout \$	0.00
Home Supp. Hol. Pay \$	0.00	Super Shift Prem. \$	0.00
Difficult-to-Fill Unit Premium \$	0.00	Live-in Pay \$	0.00
On-Call Differentials (Secondary rate) \$	0.00	Overnight Pay \$	0.00
Telephone Consultation Pay \$	0.00		

Home Save and Next Des. Group Cancel Employees

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The fields in the **Designated Group Summary** screen are filled out as follows:

 **Note:** You may leave the default of 0.00 if it is not applicable. For all numeric fields listed below, do not include commas or dollar signs (\$).

 This is a long screen, you will need to use the scroll bar at the right side to get to all the fields and the **Save** button at the bottom of the screen.

Field	Content
Designated Group	From the drop down list, select the code that describes the group to which the employees belong, determined by union affiliation.
Paid Statutory Holidays	Total YTD dollar amount of Statutory Holiday Pay for all Regular employees in the designated group who did not work on the statutory holiday. This does not apply to Community Part-time and Regular Home Support Workers.
Pay for Relief in Higher Posn.	Total YTD dollar amount of premiums paid for relief in a higher rated position for all employees in the designated group.
Premium Pay for Stats.	Total YTD dollar amount of premium pay for hours worked on statutory holidays, for all the employees in the designated group (including the total wages paid to all Facilities, Nurse, Paramedical or Resident employees for working on any of the 8 regular statutory holidays, but excluding amounts earned on overtime. This field is broken down further into three categories – premiums paid at 1.5 times the current salary, 2 times the current salary and 2.5 times the current salary. Fill in the appropriate amounts under each of the columns.
Regular Work OT	Regular Work Day Overtime – Total YTD dollar amount paid for overtime worked, for all employees in the designated group, including the total wage costs of amounts earned while on overtime – not just the premium portion. This field is broken down further into two categories – amounts paid at 1.5 times the current salary, and 2 times the current salary. Fill in the appropriate amounts under each of the columns.
Regular Day Off OT	Total YTD dollar amount paid for regular day off overtime worked for all employees in the designated group. Include the total wage costs of amounts earned while on overtime – not just the premium portion. This field is broken down further into two categories – amounts paid at 1.5 times the current salary, and 2 times the current salary. Fill in the appropriate amounts under each of the columns.
OT for Insufficient Notice	Total YTD dollar amount for overtime, due to insufficient notice, for all employees in the designated group. Include the total wage costs of amounts earned while on overtime – not just the premium portion. This field is broken down further into two categories – amount paid at 1.5 times the current salary, and 2 times the current salary. Fill in the appropriate amounts under each of the columns.


Call Back	<p>Total YTD dollar amount paid for call back overtime hours worked for all employees in the designated group. Include the total wage costs of amounts earned while on overtime – not just the premium portion.</p> <p>This field is broken down further into two categories – amount paid at 1.5 times the current salary, and 2 times the current salary. Fill in the appropriate amounts under each of the columns</p>
Other Overtime	<p>Total YTD dollar amount of other overtime paid for all employees in the designated group, which has not been captured in any other overtime field (including CTO payout). Also include the full wage costs of overtime worked on a statutory holiday.</p> <p>This field is broken down further into two categories – amount paid at 1.5 times the current salary, and 2 times the current salary. Fill in the appropriate amounts under each of the columns</p>
Total Overtime	<p>Total YTD dollar amount of all overtime paid for all employees within the designated group. This field should only be filled out if a breakdown of overtime is not possible in the above OT fields. DO NOT COMPLETE THIS FIELD IF YOU HAVE VALUES ALREADY IN THE OT FIELDS ABOVE.</p> <p>This field is broken down further into two categories – amount paid at 1.5 times the current salary, and 2 times the current salary. Fill in the appropriate amounts under each of the columns</p>
Sick Leave Bank	Total number of sick leave hours accumulated for all employees in the designated group for all years – not just the amount in the current year.
Sick Leave Paid	Total YTD dollar amount paid for sick leave used by all employees in the designated group.
Sick Leave Cash Payout	Total YTD dollar amount of sick leave cash that was paid out for all employees in the designated group.
Special Leave	Total YTD dollar amount of special leave that was paid out for all employees in the designated group.
Compassionate Leave	Total YTD dollar amount of compassionate leave that was paid out for all employees in the designated group.
Jury Duty	Total YTD dollar amount paid to all employees in the designated group for Jury Duty
Employer Paid Union Business	Total YTD dollar amount paid for all employees in the designated group while away on union business.
Education Leave	Total YTD dollar amount of education leave that was paid out for all employees in the designated group.
Time Off in Lieu (CTO)	Total YTD dollar amount of paid time off in lieu of receiving overtime pay, for all employees in the designated group.
All other Paid Leaves	Total YTD dollar amount of other paid leave (not already captured in the fields above) for all employees in the designated group.
Paid While on WCB	Total YTD dollar amount paid (top up portion only) for all employees in the designated group who were away from work on WCB leave and qualified for WCB coverage.
On Call Meal	Total YTD dollar amount paid for on-call meal hours worked by all employees within the designated group.
Shift Prem. (Evening)	Total YTD dollar amount of Evening Shift premiums paid to all employees within the designated group.
Shift Prem (Night)	Total YTD dollar amount of Night Shift premiums paid to all employees within the designated group.
Shift Prem (Weekend)	Total YTD dollar amount of Weekend Shift premiums paid to all employees within the designated group.

On-call Differentials (Primary Rate)	Total dollar amount of on-call differential paid to this employee YTD, as the primary rate. If there is a second rate (eg..Nurses and Paramedicals after 72 hours, enter this in On Call Differentials Second Earning Rate)
Qualification Differential	Total dollar amount of qualification differential paid to this employee YTD. Qualification differential is a premium paid to an employee who holds specialized training (such as Master Degree in nursing or Trades Qualification).
Resp. Pay/Spec. Allowance	Responsibility Pay / Special Allowance – Total YTD dollar amount paid to all employees within the designated group who received a premium for extra responsibilities or special allowances.
Travel Allowance	Total YTD dollar amount of travel allowance paid to all employees within the designated group. Travel allowance is paid to an employee who is required to use their own vehicle for their work. This will include the \$50 monthly payment made to Community Nurse positions.
Uniform Allowance	Total YTD dollar amount of uniform allowance paid to all employees within the designated group.
Isolation Allowance	Total YTD dollar amount of isolation allowance paid to all employees within the designated group.
Meal Allowance	Total YTD dollar amount of meal allowance paid to all employees within the designated group.
Severance Allowance Paid	Total YTD dollar amount of severance allowance paid to all employees within the designated group.
Mat./Pat. Leave	Total YTD dollar amount of maternity/paternity leave paid to all employees within the designated group.
Other Premiums / Allowances	Total YTD dollar amount of allowances NOT ALREADY CAPTURED , for all employees within the designated group. Do not record Compensating Time Off (CTO) payments or lump sum payouts in this field.
Superannuation	Total YTD dollar amount contributed by the employer to a Superannuation Plan on behalf of all the employees in the designated group.
MSP	Total YTD dollar cost of MSP premiums paid by the employer for all employees in the designated group.
Pension/RRSP	Total YTD dollar amount paid by the employer to a pension plan or RRSP, on behalf of all the employees in the designated group.
CPP	Total YTD dollar amount paid by the employer to CPP (Canada Pension Plan) for all employees in the designated group.
EI	Total YTD dollar amount paid by the employer to EI (Employment Insurance) for all employees in the designated group.
WCB	Total YTD dollar amount paid to WCB (Workers Compensation Board) by the employer for the employees in the designated group.
Casual Stat. Vac. Pay	Casual Statutory Holiday / Vacation Pay – Total YTD dollar amount paid to all casual employees in the designated group, in lieu of scheduled vacations and statutory holidays.
Home Supp. Hol. Pay	Home Support Holiday Lieu Pay – Total YTD dollar amount paid to regular part-time employees and regular home support workers in the designated group in lieu of statutory holidays.
Dental	Total YTD dollar cost of employer-paid dental premiums for all employees in the designated group.
Extended Health	Total YTD dollar cost of employer-paid extended health premiums for all employees in the designated group.
Group Life/ADD	Total YTD dollar cost of employer-paid premiums for Group Life/ADD coverage for all employees in the designated group.
Long Term Disability	Total YTD dollar cost of employer-paid LTD premiums for all employees in the designated group.

Retro/Lump Sum Payout	Retroactive and Lump Sum Payout – Total YTD dollar amount paid to employees in the designated group for retroactive lump sum payments, other lump sum payments, and payouts (including vacation, statutory holiday, flex leave and management leave payouts). Do not record CTO (Compensating Time Off) payouts here.
Super Shift Premium	Total YTD dollar amount paid for all employees in designated groups entitled to super-shift premiums. Such an employee is eligible for the Super Shift Premium for each hour worked between 2330 Friday and 0730 Saturday, and for each hour worked between 2330 Saturday and 0730 Sunday. Note: Designated Groups F (Facilities), C (Communities), and P (Paramedicals) must have 0.00 in this field.
Difficult-to-Fill Unit Premium	Total dollar amount paid YTD for positions in Difficult-to-Fill Units (applies primarily the Nurses Collective Agreement)
On-Call Differentials (Second earnings rate)	Total dollar amount paid YTD for On-Call Differentials at that second earnings rate (eg.. for Nurses and Paramedical agreement after the first 72 hours per month)
Telephone Consultation Pay	Total dollar amount paid YTD for Telephone Consultation Pay (applies primarily to the Paramedical Collective Agreement).
Live-In Pay	Total dollar amount paid YTD for time worked on a “Live-In” shift. (This applies primarily to Community sub-sector positions.) Please continue to report the hours under Regular Paid Hours.
Overnight Pay	Total dollar amount paid YTD for time worked on an “Overnight” shift. (This applies primarily to Community sub-sector positions.) Please continue to report the hours under Regular Paid Hours.

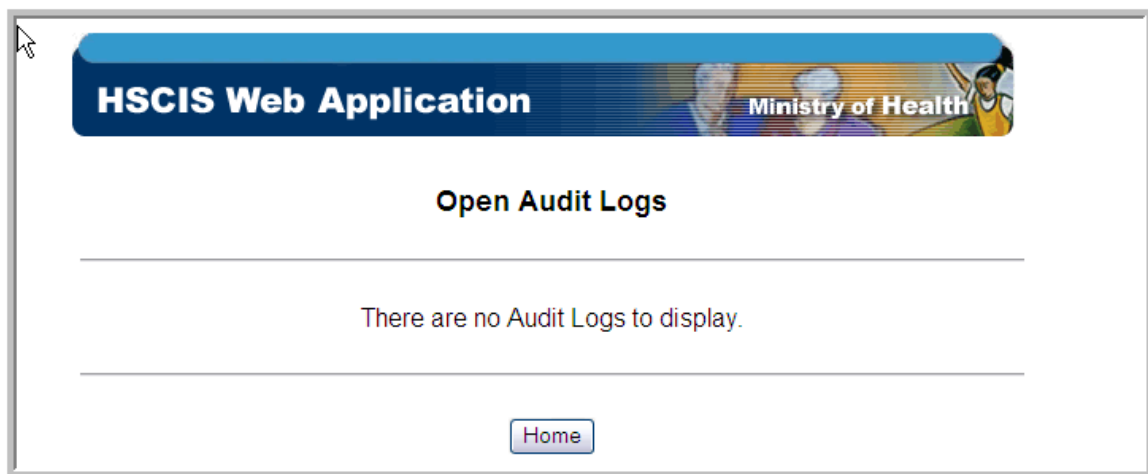
Once you have completed this screen, select the **Save** button to update the database. Then select the **Next Des Grp Summary** button to clear the screen to input information for the next designated group within your organization.

Note: Selecting the **Next Des Grp Summary** button will automatically save the information on the screen to the database, before moving to the next screen. Selecting the **Home** button however, does not automatically save the screen information. It simply returns the user directly to the Main Menu.

 **If you are submitting Payroll Data for multiple sites** – Please return to the Main Menu, and then go to **Enter Payroll Summary** to enter the new site number and reporting period, and then complete the **Employee Payroll Record** and **Designated Group Summary** sections for this site. This should be repeated for each site to be reported.

4. View Audit Log

When you request to view audit log, the system will check for the existence of an Audit Log. If no Audit Log is found, a screen will appear advising you that no audit log was found.



If an Audit Log is found, this signals that records have been submitted for the reporting period, and the application will display the following.

HSCIS Web Application

HSCIS Web Application Audit Log

Date: **September 20, 2012**
Corp ID: **9998 Test Record 2**
Site ID: **9998 Test Record 2**
Reporting From: **2012/01/01 to 2012/06/30**

Employee Payroll Records Submitted:

Des. Grp	Emp#	Class Code	Wage Rate	Reg Pd Hrs
B	a	96010	50.00	975

Total Employees Payroll Records Submitted = 1

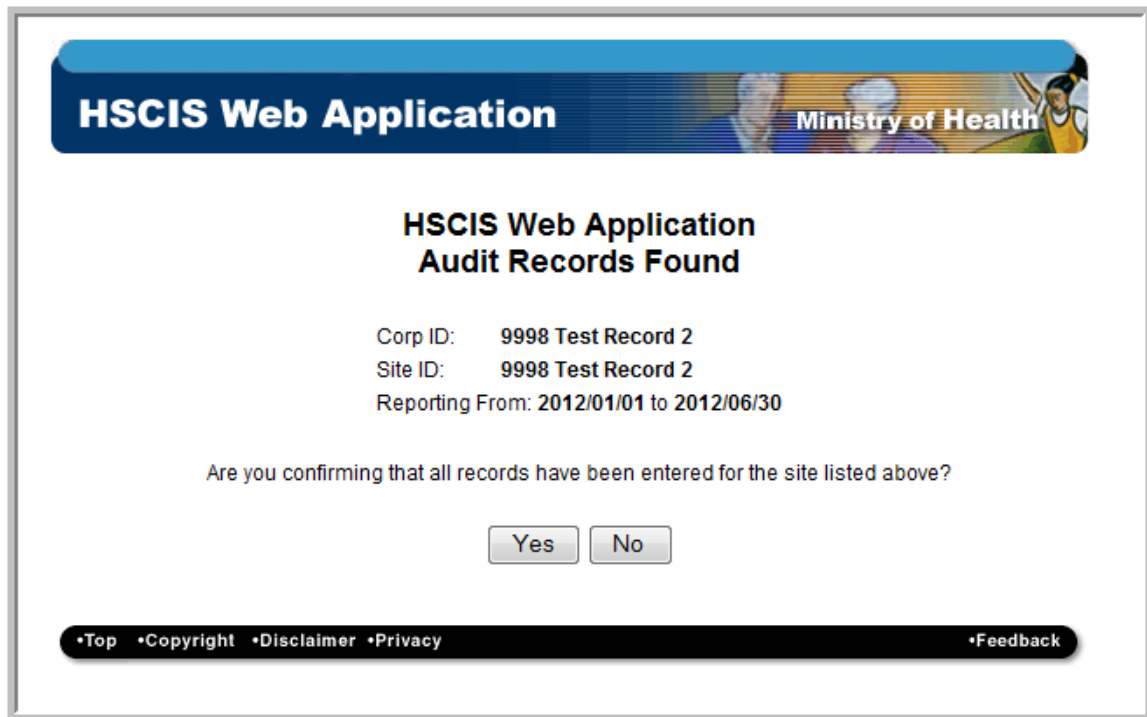
Designated Group Summaries Submitted:
(Note: only non-zero values are recorded.)

Total Designated Group Summaries Submitted = 0

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It is highly recommended that prior to confirming your report is complete, you print off a copy of the complete audit log. To print the audit log, simply use the **Print** button on your browser.

Once you select **Next** from the Audit Log, the following is displayed.



The screenshot shows the HSCIS Web Application interface. At the top, there is a blue header with the text "HSCIS Web Application" and "Ministry of Health" next to a small graphic of three people. Below the header, the main heading reads "HSCIS Web Application Audit Records Found". Underneath, the following information is displayed: "Corp ID: 9998 Test Record 2", "Site ID: 9998 Test Record 2", and "Reporting From: 2012/01/01 to 2012/06/30". A question is posed: "Are you confirming that all records have been entered for the site listed above?". Below the question are two buttons: "Yes" and "No". At the bottom of the page, there is a black footer bar containing links: "•Top", "•Copyright", "•Disclaimer", "•Privacy", and "•Feedback".

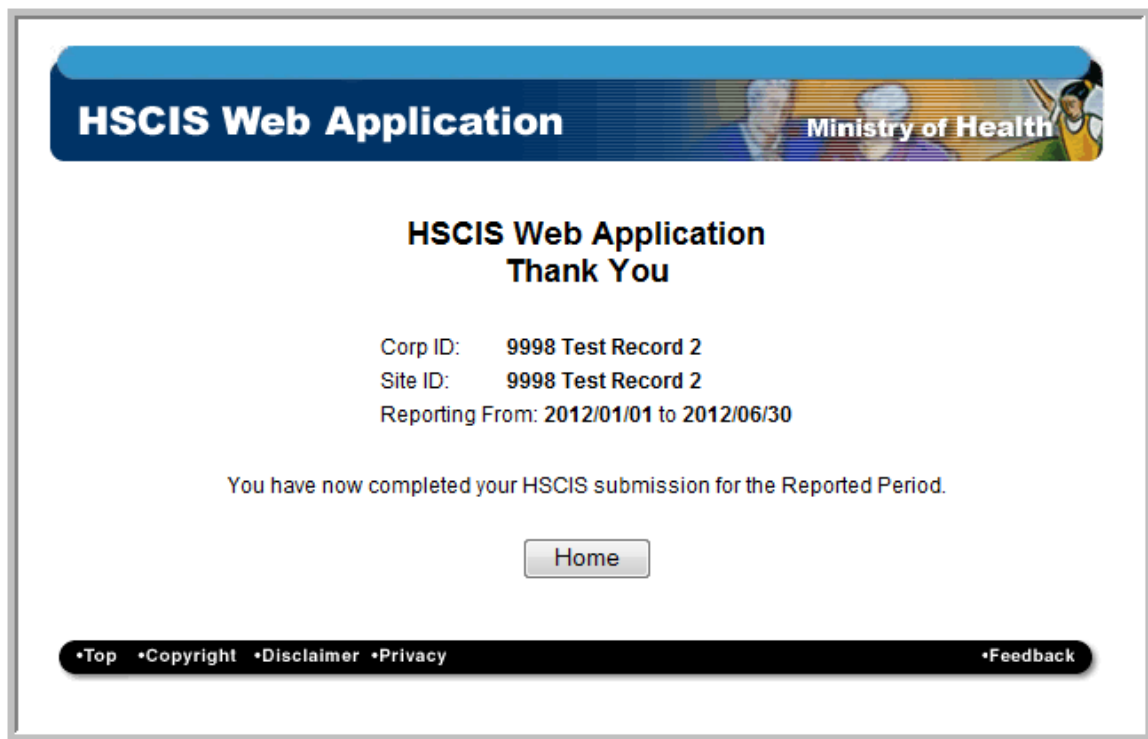
If you select **Yes** the application checks the relationship between employee payroll records and the designated groups.

 For every Designated Group Summary record entered there must be at least one employee record entered (and visa versa). If not, a message such as the following will be displayed.



The screenshot shows the HSCIS Web Application interface displaying an error message. The header is the same as in the previous screenshot. The main heading reads "HSCIS Designated Group - Employee Payroll Cross-Check". Below the heading, the following text is displayed: "You are attempting to confirm your reporting as complete for the reporting period from 20120101 to 20120630, Corp 9998, Site 9998. The following error(s) occurred: You have a Designated Group Summary record for 'Nurses'. There must be at least one Employee record for this Designated Group." Below this text, it says: "If you need further assistance please contact the Ministry of Health Help Desk." At the bottom of the page, there are three buttons: "Return to Reporting Period", "Return to Main Menu", and "Logoff & make corrections later". At the very bottom, there is a black footer bar containing links: "•Top", "•Copyright", "•Disclaimer", "•Privacy", and "•Feedback".

If all is correct you will see the following, by selecting **Exit** you will be logged off.



Should you experience problems or require assistance when using the HSCIS application, please e-mail HLTH.HscisSupport@gov.bc.ca with your Corporate Employer Number and Legal Name in the subject line (i.e. Corp #1234 Smith Ltd.) and details in the body of the message.