

CAREER POSTING

POSITION:	Program Manager – Rural Physician Locum Program
DEPARTMENT:	Health Match BC/HEABC
STATUS:	Full-time
SALARY:	TBD
CLOSING DATE:	Until filled

The Health Employers Association of British Columbia (HEABC) takes a provincial leadership role in human resources and labour relations issues management for more than 230 publicly funded health care employers.

Health Match BC (HMBC), a division of HEABC, is a professional healthcare recruitment service funded by the Government of British Columbia. Within the last year, Health Match BC has expanded its role to deliver and lead a wide range of provincial recruitment initiatives for key Health Human Resource priorities throughout the province. Our team is growing and we are currently in need of strong leaders, who have a passion for customer service and community engagement, and a keen interest to contribute to a team of industry-experts making an impact across communities in BC.

For more information, visit www.heabc.bc.ca and www.healthmatchbc.org

OPPORTUNITY:

Reporting to the Executive Director, Health Match BC, and working within a high-performance, collaborative environment, you will play a key role in providing operational leadership for the Locums for Rural BC Programs hosted by Health Match BC. Programs include: Rural GP Locum Program, Rural Specialist Locum Program and Rural GP-Anesthetist Locum Program. These locum programs provide physicians in designated rural communities with locum relief within established parameters in accordance with negotiated guidelines and protocols established in the Physician Master Agreement.

You will establish and maintain effective working and consultative relationships with a wide range of health sector stakeholders, develop and implement provincial rural locum programs, and develop and facilitate partnerships with related programs. You will work with complex issues to create a highly customer service oriented approach to meeting host and locum physician needs and requirements, including travel, accommodation, expense claims, regional hospital privileges, practice readiness requirements and other related matters.

Required Knowledge and Experience:

- University degree related to human resources, medicine, or business in addition to seven (7) to ten (10) years recent related experience within the health care sector, including program management, complex analysis and problem solving.
- Superior relationship, consensus building and communication skills with the ability to provide strategic consultative advice, problem solve, and facilitate resolutions within unclear guidelines and established frameworks.
- Demonstrated customer service orientation, ability prioritize work for self and others, handle multiple projects simultaneously, make formal presentations and advanced computer software skills.

- Understanding of the health care challenges facing rural and remote communities, as well as urban areas, will be an asset.

HOW TO APPLY:

If you're looking for a fulfilling and challenging career within a dynamic organization, please submit a cover letter and resume outlining your experience to:

Human Resources, HEABC
300-2889 East 12th Ave
Vancouver, BC V5M 4T5
Email: careers@heabc.bc.ca

We wish to thank all applications for their interest and effort in applying; however, only those candidates selected for an interview will be contacted.