

## CAREER POSTING

<b>POSITION:</b>	<b>Analyst – NSS</b>
<b>DEPARTMENT:</b>	<b>Knowledge Management</b>
<b>STATUS:</b>	<b>Permanent Full-Time</b>
<b>APPLICATION DEADLINE:</b>	<b>Until filled</b>

The Health Employers Association of British Columbia (HEABC) takes a provincial leadership role in human resources and labour relations issues management for more than 230 publicly funded health care employers. HEABC is responsible for negotiating six major provincial agreements covering more than 115,000 unionized health care employees covering nurses, health science professionals, physician residents, ambulance paramedics and ambulance dispatchers, and support workers in both facilities and community settings.

For more information, visit [www.heabc.bc.ca](http://www.heabc.bc.ca)

HEABC has an exciting opportunity for an Information Analyst working within the Nursing Staffing Secretariat. The Analyst performs technical research and analytical work, assists in maintaining data, prepares reports, research papers and chart presentation graphics on key statistics, trends and indicators with respect to the supply and demand of nurse services/health care in the province. This work is essential to nurse workforce planning and the achievement of efficiencies in healthcare.

Applicants should have a diploma or undergraduate degree in a related discipline, such as mathematics, economics, statistics, epidemiology and computer and three (3) years of related work experience, or equivalent education and experience combined. Proficiency in Excel is essential and knowledge of Business Intelligence and statistical programs such as SQL, Tableau an asset. Applicants should also have the ability to troubleshoot, diagnose and solve problems and ability to conduct research, handle multiple projects at the same time, and have the ability to communicate effectively, both verbally and in writing. Project coordination experience is also an asset, but not required.

Along with a competitive salary, HEABC offers generous vacation, health, and pension plan benefits. If you're looking for a fulfilling and challenging career with a dynamic organization, please submit a cover letter and resume outlining your experience to:

**Human Resources**  
**HEABC**  
**300-2889 East 12th Avenue**  
**Vancouver, BC V5M 4T5**  
**Email: [Careers@heabc.bc.ca](mailto:Careers@heabc.bc.ca)**  
**Fax 604.736.2715**

We wish to thank all applications for their interest and effort in applying; however, only those candidates selected for an interview will be contacted.