

CAREER POSTING

POSITION:	Health Care Assistant Career Consultant
DEPARTMENT:	Health Match BC/HEABC
STATUS:	Full-time
SALARY:	TBD
CLOSING DATE:	Until filled

Do you have a passion for Human Resources? Are you interested in increasing your knowledge and expertise in the area of recruitment?

Make the Health Employers Association of British Columbia (HEABC) your career destination. HEABC is a knowledge organization that stimulates innovation in BC health human resources and contributes to the sustainability of the health care system. Our mission, vision and values, combined with our strategic initiatives are what make HEABC a leader in strategic human resources in health care. We value integrity, respect, leadership, courage, excellence and teamwork. Join our highly talented team in a culture of learning, innovation and visionary thinking.

Health Match BC (HMBC), a division of HEABC, is a professional healthcare recruitment service funded by the Government of British Columbia. Within the last year, Health Match BC has expanded its role to deliver and lead a wide range of provincial recruitment initiatives for key Health Human Resource priorities throughout the province. Our team is growing and we are currently in need of strong leaders, who have a passion for customer service and community engagement, and a keen interest to contribute to a team of industry-experts making an impact across communities in BC.

For more information, visit www.heabc.bc.ca and www.healthmatchbc.org

OPPORTUNITY:

The Health Care Assistant Career Consultant plans and manages the delivery of initiatives and projects aimed at increasing the number of qualified Health Care Assistants (HCAs) in BC. Reporting to the Program Manager, Recruitment Services (HMBC) and with direction from the Senior Consultant, BC Care Aide & Community Health Worker Registry, this position is responsible for guiding and supporting applicants as they seek registration with the BC Care Aide & Community Health Worker Registry and pursue a Health Care Assistant career.

In addition to assisting candidates, the consultant will take an active role in developing and delivering workshops to promote the Health Care Assistant profession to high school, nursing students and internationally Educated Nurses and to make them aware of career opportunities in the field. Working

collaboratively with the marketing team and under the direction of HMBC's Marketing Lead, the consultant suggests and creates marketing content including but not limited to website , social media, and print publications content.

The consultant establishes and maintains effective working relationships with key stakeholders, including health authority representatives and other BC health employers, post-secondary educators, employment agencies and industry associations' staff. The consultant represents the Province of British Columbia at local, national, and international venues.

We are looking for someone with a passion for improving health care through the effective recruitment of Health Care Assistants. Educated with a university degree related to Human Resources, Business Administration, Psychology, Education and/or relevant clinical practice along with three (3) to five (5) years recent related human resources, counseling, admissions / educational advising experience or an equivalent combination of education, training, and experience. Expertise in immigration or Aboriginal recruitment experience is an asset.

Ability to use judgment, independently prioritize work, and work within a highly computerized environment is critical, along with a commitment to high professional and personal standards of work and conduct. BC Driver's License and travel is required.

Along with a competitive salary, HEABC offers generous vacation, health, and pension plan benefits.

HOW TO APPLY:

If you're looking for a fulfilling and challenging career within a dynamic organization, please submit a cover letter and resume outlining your experience to:

Human Resources, HEABC
300-2889 East 12th Ave
Vancouver, BC V5M 4T5
Email: careers@heabc.bc.ca
Fax: 604-736-2715

We wish to thank all applications for their interest and effort in applying; however, only those candidates selected for an interview will be contacted.