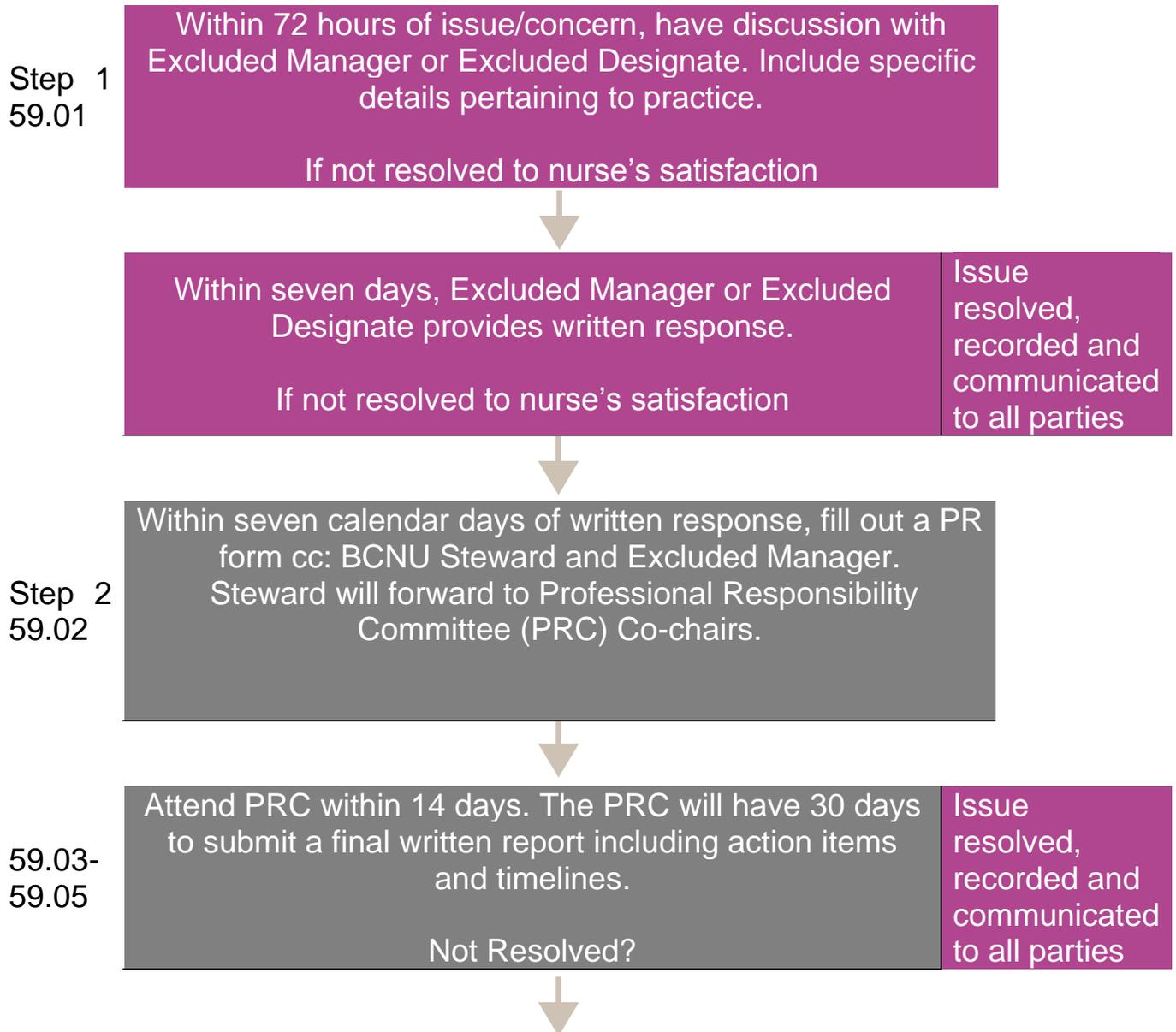


PROFESSIONAL RESPONSIBILITY (PR) PROCESS SIMPLIFIED - AFFILIATES

The NBA actively encourages LPNs, RNs and RPNs to report professional issues in response to patient safety and nursing practice conditions.



Step 3
59.07

If the concerns are not resolved to the Union's satisfaction, it may refer the matter to the Board of Directors within 7 days of receipt of the PRC final written report. The Union may make a written submission and/or a verbal presentation. All parties shall receive copies of any submission or documentation that may be provided to the Board



The Board will review the submission and/or hear the verbal presentation at their next regularly scheduled board meeting and shall respond in writing to the Union within 14 days. Copies of the response shall be forwarded to the Union, the Administrator and the PRC Members



Where the Board has not resolved the issue to the Union's satisfaction, either party may refer the matter to the contract holder. Within 14 days of receiving the referral, the contract holder will acknowledge receipt and communicate any resolve to the parties. Where the matter is not resolved at this level either party may refer the matter to the PNS